
Camp Elim

Reference – for Staff

5567 Painted Rocks Rd. - Woodland Park, CO 80863

office@campelim.com

www.campelim.com

719/687-2030

Release

To be completed by Camp Applicant. Please sign waiver before sending to the individual completing the reference.

Applicant's Name: _____

I waive my right to review this recommendation and hereby establish this as a confidential record.

I do not waive my right to review this recommendation and hereby establish this as a non-confidential record.

Applicant's Signature

Date

Reference

To be completed by an Elder, Pastor, Sunday School Teacher or Youth Leader

The above named applicant has applied to be a part of the summer staff ministry at Camp Elim in Woodland Park, CO.

If chosen, the applicant will be doing various tasks, including counseling children and teens, working in maintenance, leadership in programming, and working with other summer staff. Our main concerns for the applicant are his/her personal spiritual life and desire to share their faith as well as their maturity in making good decisions and working in a team environment.

We are encouraging you to give us your evaluation of the applicant as you have seen him/her live and perform on a daily basis. It is our desire to work with staff members who are trustworthy, caring and loving toward children, teens and adults. It is imperative that all our staff members are positive role models.

Please type or print your responses. Thank you; your feedback is greatly appreciated!

Referent Information

Name: _____

Date Completed: _____

Relation to Applicant: _____

How long have you known the applicant? _____

How would you categorize your relationship to the applicant? (Circle One)

Close Friend Acquaintance Mentor Professional

Do you have any reservations about this applicant's moral integrity? _____

What evidence can you cite that would show that he/she has a vital, growing relationship with the Lord? _____

How is the applicant involved in a local church? How regularly does he/she attend? _____

What one challenge would you give to the applicant for his/her own growth? _____

Would you be comfortable with this individual working on staff for a child of your own? _____

How do you feel about the applicant's ...

1. Work Ethic

- Excellent...puts forth the extra effort
- Good.....will put in a fair day's work
- Average....works enough to get by
- Poor.....lazy

2. Leadership

- Excellent...a leader of leaders
- Good.....contributes positively
- Average.....usually well-balanced
- Poor.....passive/negative influence (circle one)

3. Emotional Stability

- Excellent...exceptionally stable, consistent
- Good.....well-balanced in most situations
- Average.....usually well-balanced
- Poor.....excitable/unresponsive (circle one)

4. Judgment

- Excellent...consistently makes wise decisions
- Good.....makes good decisions
- Average....makes fair decisions
- Poor.....hasty decisions/indecisive (circle one)

5. Cooperation

- Excellent...deeply sensitive to others
- Good.....generally honest and true
- Average....cooperates when convenient
- Poor.....difficult to work with

6. Communication

- Excellent...articulate in all groups
- Good.....usually gets thoughts across well
- Average....gets thoughts across, may be hesitant
- Poor.....difficulty articulating thoughts

7. Motivation

- Excellent...highly self-motivated
- Good.....effectively motivated
- Average....usually purposeful
- Poor.....purposeless

8. Appearance

- Excellent...outstanding first impression
- Good.....good first impression
- Average....fair first impression
- Poor.....negative first impression

9. Team Participation

- Excellent...outstanding group member
- Good.....contributes positively in group
- Average....usually contributes positively
- Poor.....difficulty working in a group

10. Sociability-mark ALL that apply

- confident noisy
- consistent humorous
- mature hyperactive
- shy aggressive
- assertive wise
- spontaneous rude
- negative caring

11. With which age groups have you seen this applicant interact?

- Infant High School
- Preschool College
- Elementary Adult
- Middle School

12. Have you observed him/her in any of the following capacities?

- Babysitter Coach
- Nursery Worker Teacher
- Campus Leader Music Leader
- Student Athlete Youth Group Leader

13. Knowing the applicant as you do, to what extent would you encourage us to accept him/her as a staff member?

- highly recommend
- recommend
- recommend with reservation
- would not recommend for the position

Additional Comments: _____

I prefer to discuss this applicant further. Please call me at: _____

Thank you for your time and honesty. Please return reference ASAP to:

Camp Elim
5567 Painted Rocks Rd
Woodland Park, CO 80863

Your Name

Signature

Date

Phone Number (optional)